

Change Management

“everything changes, nothing stays the same”

- Organisations function through the performance of processes, each of which is composed of a series of tasks. The systematic completion of these tasks allow the process to be completed.
- Change can either evolve gradually and be planned (evolutionary) or be imposed (revolutionary).
- Change is the radical transformation of a range of inputs into outputs and which take account of the impact of controls and resources on the process.
- **It is the ability to adapt and alter the way of working, so as to continue to remain operational, effective, efficient, productive, cost effective and profitable.**

Change Management

- **Change management consists of 6 key stages:**
 - Identification
 - Planning
 - Communication
 - Consultation
 - Implementation and
 - Sustaining the changes
- Change provides the ability to successfully adapt in an ever changing business environment, enabling organisations to remain flexible and reactive to business changes.
- We will work with you to undertake these activities so that change is not just implemented but sustained.

Process, the heart of the matter

